



Seht R. C. S. Arts & Commerce College Durg (C.G.)

Welfare measures for teaching and non- teaching staff

The institution has effective welfare measures for teaching and non- teaching staff. For the college staff the following welfare measures are in practice:

- EWF/NCPF/CPF/EPFO/ESIC Advance/Part final withdrawal for all staff as per rules.
- Medical leave for all staff.
- Casual Leave (CL)
- Maternity leave as per Govt. rules.
- Salary Advance facility.
- Uniform for all class IV staff provided by institution.
- The college makes efforts to enhance the professional development of its teaching and non-teaching staff.

The teachers are encouraged and relieved from college duties to participate in Orientation/Refresher Courses. Attending Seminars / Conferences and Workshops and presenting papers.

The college provides encouraging and motivating work environment for the staff members. The work culture of the college is conducive to satisfactory performance by them. The college administration sympathetically considers the genuine personal problems of the staff members so that they find themselves at ease and contribute their best to the betterment of the institutional functioning.